

CLAY COUNTY ORDINANCE 2024 - _____

ORDINANCE PERTAINING TO THE
REHIRE OF A FORMER CLAY COUNTY EMPLOYEE

- (A) A former Clay County employee may be rehired **if:**
 - (1) The former employee voluntarily left County employment or was laid off due to business slowdowns;
 - (2) Possessed a satisfactory record of service, including acceptable performance reviews and attendance; and
 - (3) Provided two weeks' notice upon resigning.

- (B) A former Clay County employee who had a less than satisfactory work record and/or who failed to give proper notice upon resigning and/or was terminated from their Clay County employment is excluded from rehire consideration.

- (C) A former Clay County employee who is excluded from rehire consideration under paragraphs (A) and/or (B), may appeal to the Board of Commissioners of Clay County, Indiana, in writing, to obtain an Exemption of paragraphs (A) and/or (B) of this Ordinance.

BE IT NOW ORDAINED AND ADOPTED this 30th day of December, 2024.

BOARD OF COMMISSIONERS OF CLAY
COUNTY, INDIANA

Marty Heffner

Paul Sindors

Bryan Allender

ATTEST:

Patricia Foxx
Clay County Auditor